



CODE OF CONDUCT

Date of approval: 11/05/2011

Date to be reviewed: 01/10/2011

Contact Person: RLAFC President

Background

By joining the club in any capacity, all members agree to abide by this Code of Conduct. All members' behaviour when representing the Club in any way or place will be judged against this Code of Conduct.

Any queries or comments regarding this Code of Conduct should be directed to a UQ Red Lions AFC Committee Member.

Code of Conduct

Standard of Behaviour

The Club expects behaviour of all club members to be of the highest level and consistent with a level of professionalism, decency and common courtesy that reflects the standing and respect afforded the University of Queensland in the wider community ("Standard of Behaviour")

To whom does the Standard of Behaviour apply?

The Standard of Behaviour applies to everyone associated with the club including players, coaches, managers, volunteers, supporters and contractors.

Breach of the Standard of Behaviour

Any breach of the Standard of Behaviour will be deemed unacceptable behaviour. The Club will not tolerate unacceptable behaviour on or off the field.

What is unacceptable behaviour?

A breach of the Standard of Behaviour occurs when any person associated with the Club acts, makes comments or publishes material in any manner or medium such that their behaviour is considered unwelcome by any person. Examples of unacceptable behaviour include umpire abuse as a player or spectator, opposing team player or spectator abuse, public drunkenness and unacceptable online comments that bring the club into disrepute.

Conduct Review Committee ("CRC")

A CRC will be appointed by the President at the commencement of each season and will consist of 3 persons being the Club President or his committee delegate, the Division 1 Senior Coach or his coaching delegate and the Captain of the Division 1 Seniors or his player delegate.

What is the investigation that takes place?

Any allegation of a breach of the Standard of Behaviour against any person will be referred to the CRC. If after investigation the CRC is of the view that the alleged conduct is a breach of the Standard of Behaviour the CRC shall give the person concerned written notice of the allegation requesting that the person appear before it at a time and place specified to show cause why the CRC should not take disciplinary action against the person in respect of the persons alleged conduct.

What disciplinary action can be taken?

In the event that the CRC determines that the person is guilty of unacceptable conduct it may in its absolute discretion sanction the person by the imposition of disciplinary outcomes appropriate for the incident concerned including but not limited to a reprimand, additional duties, formal apologies, suspension from selection and expulsion from the Club.

Version History

V1 (11/05/2011):

- Original Document.